

## VILNIAUS KOLEGIJA

AUKŠTOJI VALSTYBINĖ MOKYKLA / UNIVERSITY OF APPLIED SCIENCES

## PAŽYMĖJIMAS

## CERTIFICATE

This is to certify that

## Ms Irena Navickienė

has presented the paper on

"Facilitation for school teachers and counsellors in designing and providing personalized high quality career guidance and counselling services to their students"

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Dean of the Faculty of Pedagogy

Vilniaus Kolegija/University of Applied Sciences

Applied Sciences

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