

## **STUDENT PROFILE**

This test is divided in three independent tests: you can use one without necessarily use the other one, but to access to the job list, the three tests must be done.

### **Career interests test**

Most / less attractive:

1. To be in contact with nature and fresh air  
To solve problems  
Create original items
2. To meet the needs of others  
To complete projects  
To do things well
3. To work with hands  
To try to find solutions to problems  
To share knowledge
4. To complete new things  
To convince others  
To put things in their proper place
5. To use tools / play an instrument
6. To apply my ideas  
To bring advice  
To file dossiers
7. To put my affairs in order
8. To be in touch with beautiful items  
To cure people  
To take risks in order succeeding
9. To look after animals  
To work in the artistic field  
To ensure people feel good
10. To use theoretical knowledge  
To bring people to follow me

To plan meetings

11. To practice a sport

To visit museum

To complete an idea / project

12. To do maths

To share with people

To follow directions

13. To set up a mechanism

Develop new ideas

To plan my schedule work

14. To make a diagnostic

To get interested in other people, without making any judgement

To guide

15. To drive equipment

To help people who need it

Sell services

16. To conduct investigations

To draw

To keep a daily diary / notebook

17. To show endurance skills

To took the time to listen

To check if everything works

18. To be interested in sciences

To invent new things

To serve clients

### **Motivations test**

1. I prefer:

- I prefer team work

- I need to feel close to people

2. I prefer:

- I need to know where I am
- I enjoy excelling academically

3. I prefer:

- I like rewards
- I like to feel that I am better than the others

4. I prefer:

- I need to focus on a lead theme
- I enjoy to practice several activities

5. I prefer:

- I need to have influence
- I am ambitious

6. I would rather have few friends, but good friends.  
I am afraid of unexpected situations

7. I am sensitive to remarks  
A job must be paid

8. I want to be the best in my field  
I like to have a schedule to follow

9. I like to do several things on the same time  
I need to be the one who lead

10. I like to share reflections with others  
I do not like surprises

11. In my relationship, I do not like to pretend  
I need to be guided

12. A bird in the hand is worth two in the bush  
I prefer short term projects

13. I like a second opinion on my work  
I love to go beyond my limits

14. Working is a matter of give and take, so to speak  
I need clear guidelines
15. I like competition  
I like to be involved in several fields of action
16. I need an organized agenda  
I like to lead
17. I like to start several projects at the same time  
I would like to have a preferred status
18. I need a group which encourages emulation  
I need feedback
19. I prefer "true" relationship  
I like to see that my efforts has been successful
20. I do not like sudden changes  
I like competition
21. Every criticism is a good thing  
I need directions in my work
22. I need to have an immediate feedback on my work  
I like to handle several problems
23. I like to reach the finishing line faster than others competitors  
I want to lead
24. I would rather listen than lead  
I want a prestigious career
25. I work better with a group  
I work for rewards
26. I like to be close to people  
I like to compete on a level playing field
27. I do not like surprises  
I need support

28. I need to have a second opinion on my work  
The daily routine bores me
29. I need faster results, in order to work harder  
I want to give orders within the team
30. I want to excel  
I would like to be seen as an exceptional person
31. I am more productive when I work within a team  
I am only interested in the top place
32. I like to be in touch with people  
I do things in the correct order
33. I need to know what will happen  
I like to manage several projects at the same time
34. .
35. .
36. I like to share  
I like to know where I am
37. I like to share reflections with people  
I like diversity
38. I do not accept any more faits accomplis, where I have not been consulted  
I decide for other people
39. I like to be better viewed than others
40. I do not like to work alone  
I like to start several things at the same time
41. I prefer authentic relationship  
I would like to be a company boss
42. I prefer familiar surroundings  
I like to benefit from special treatment
43. I like working in a team

I like giving directions

44. I am spontaneous

I need to feel that I am different

45. .

### **PERSONALITY Test**

I prefer:

1. I like to be the centre of attention

Everyone likes me

2. I like comparing points of view

I like taking decisions approved by the majority

3. When decisions need to be made, I would rather choose what would be the best for me

I hate inertia

4. I like everything to be in its proper place

I value all of my work

5. I am optimistic

In stress situations, I am trying to be calm

6. When I talk with someone, I really care about his reactions

I use to share my ideas with others

7. The best decisions are collective decisions.

I think best decisions are not always the most logical and rational ones.

8. I like when things are really moving.

I have my own work routine

9. I use to spot small defaults

I am not the kind of person who panics

10. People use to do what I want from them

I like chatting with people

11. I match my rhetoric, in order to be accepted  
I always make others participate in important decisions
12. I believe everyone can have a good idea  
When I need to decide, I follow my feelings
13. I always involve people in important decisions  
I believe changing is a good thing
14. People know me as an artistic person  
I use to make the same gestures
15. I like experimenting new things  
Not a single detail escapes me
16. I am organized  
It is important to avoid getting worked up
17. I pay attention to details  
I do not share my problems
18. .  
Before taking any decision, it needs to be approved by others
19. I make sure that I do not shock anybody  
I prefer to go with the flow
20. I believe that everyone has an interesting point of view  
I do not like staying a longtime in the same place
21. I like confronting my point of view with others before taking any decisions  
I always work in the same way
22. I frequently have intuitions  
I pay attention to details
23. I run away from the daily routine  
Nothing is serious
24. When I work, I prefer following a guideline

I am not demonstrative

25. People often say I am a leader

I follow my feelings

26. When I express myself, I choose my words with care

I am able to switch from one activity to the other without difficulty

27. I care about the way people view the world.

I am not able to work with background noise.

28. I ask regularly a second opinion

I am very observant

29. I use to feel things before there happen

I always land on my feet in the end

30. I like to fuse many genres

I know I can control myself

31. I easily tell to others what to do and how to do it

I often like changing environment

32. I am manipulative

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33. I use to share with others

I can not stand shoddy job

34. I like having different points of view

I am not worried

35. I often feel I can solve a problem

Confiding in someone is vital

36. I am comfortable with the leader position

I need things to be organized

37. I know how to attract others with my speech

I care about details people don't see



38. I rarely judge something  
I expect to spend quality time
39. I avoid to take any decisions on my own  
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40. When I talk, people listen to me  
I always check my work before giving it back
41. I make sure people keep a good image of me  
I am hopeful
42. I believe that every point of view can be defended  
I do not like to be disclosed
43. I like taking decisions for everyone  
I look at the world through rose-coloured glasses
44. I often succeed in being appreciated  
I am modest
45. I desire to be in the limelight  
I demonstrate self-control